## Letter of Understanding Between Lake Washington School District #414 And Lake Washington Education Association Employee Initiated Transfer Maintaining District Seniority.

After the transfer window closure described in 23.4.1 A & B, employees will be able to continue to apply for open positions with the District according to Section 23.4.1 F.

District Seniority for employees will remain intact for applicants applying for open positions outside the transfer window timeline up until the Friday in August prior to LEAP week commencement.

Once LEAP week has begun if an internal applicant to an open position is chosen for hiring. The employee would need to request to be released from their existing contract and then begin a new hire date with the District.

AGREED:

For the District

Signature

Date

For the Association

Signature

Date