
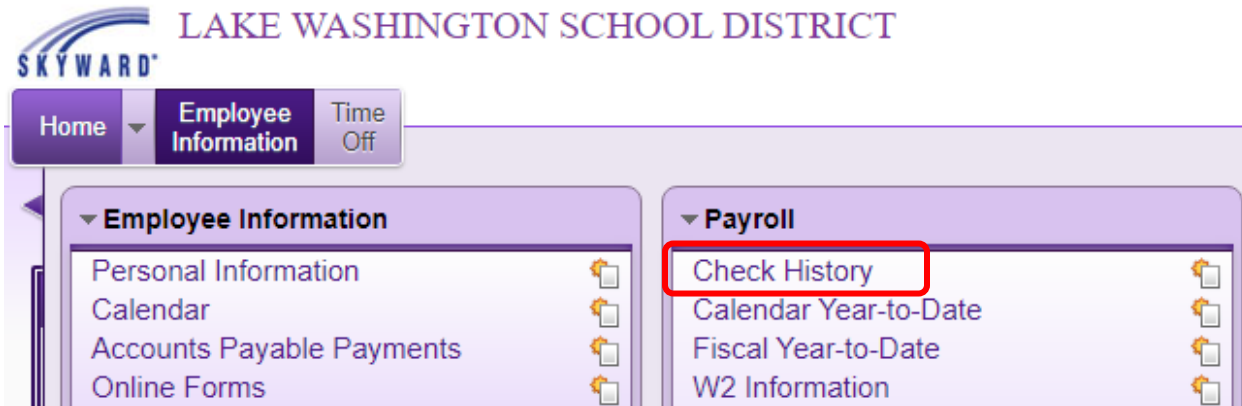


Certified Staff -- How to Read your Paycheck

From Employee Access select “Check History”

 <https://www2.saas.wa-k12.net/scripts/cgiip.exe/WService=wlkwashs71/semhom01.w>



Select the check you want to view, select “Show check with Year to Date amts” to view

Check History

Views: Check Date Seq - Check Detail Information

Filters: *Skyward Default

Check Date	Check Number	Gross Wages	Net Amount	C T
03/31/2021	900	6,116.19	4,562.15	R
02/26/2021	900	6,041.19	4,505.42	R
01/29/2021	900	6,041.19	4,505.42	R
12/30/2020	900	6,041.19	4,526.39	R

Pay, Ded, Ben Info

Show Check with YTD Amts

Check your address to see if it is current. If not, email Human Resources from your district email to update.

Humanresources@lwsd.org

Check Number 900

Check Information for

Employer Information Name: LAKE WASHINGTON SCHOOL DISTRICT Address: PO BOX 97039 REDMOND, WA 98073	Employee Information Name: Address:
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Gross Wages = Earnings before deductions

Federal Taxable Wages = Gross wages minus medical and retirement (taxable income on your W2)

State Taxable Wages = does not apply for Washington State

FICA = (Federal Insurance Contributions Act) Taxable wages = Gross minus medical deductions

Medicare Taxable Wages = Gross Wages minus medical deductions

Taxable Wage Information

	Federal	State	FICA	Medicare
Gross Wages:	6,041.19	6,041.19	6,041.19	6,041.19
Minus Deductions that Decrease Tax:	435.06	133.00	133.00	133.00
Plus Taxable Benefits:				
Taxable Gross Wages:	5,606.13	5,908.19	5,908.19	5,908.19
YTD Taxable Gross Wages:	11,212.26	11,816.38	11,816.38	11,816.38

How your pay is calculated:

Incentive - Attract and Retain amount per salary schedule / 12months

Leap days - # of leap days *7.5 hours * hourly rate/12 months

Responsibility – Amount of Responsibility per salary Schedule /12 months

Teacher- Base contract 180 days * 7.5 hours *hourly rate/12 months

Tech responsibility 1,300/1 time pay in November

If you do not work full time, start late, or leave the district your pay will be prorated based on the number of days/hours worked.

If you have questions about placement on the salary schedule, please contact Human Resources at

Humanresources@lwsd.org

DESCRIPTION - Contract type being paid: Extended days, Incentive, Responsibility, Teacher

RATE - Total pay for that contract for the current month

FACTOR/HOURS - Percent (FACTOR) of contract dollars paid, or actual HOURS worked

Pays							
Description	Rate	Factor/Hours	Amount	Retire Hours	WC Hours	Work Hours	Period End
INCENTIVE	166.67	1.00	166.67				09/30/2023
LEAP DAYS	219.92	1.00	219.92	37.50	20.69	37.50	09/30/2023
RESPONSIBILITY	479.92	1.00	479.92				09/30/2023
TEACHER	4,947.34	1.00	4,947.34	142.50	78.62	142.50	09/30/2023

DEDUCTIONS - Entries in the Deduction column are what YOU pay.
BENEFITS - Entries in the Benefits column are what LWSD pays

FICA = FICA is the pension, old age assistance, and aid portion of Social Security - 6.20%.

FED INC TAX = Federal income tax withheld.

MEDICARE = Medicare is the medical portion of Social Security 1.45%.

WORKERS' COMP = Labor and Industries fund to pay benefits for on-the-job injuries (formerly L&I.).

TRS PLAN = Retirement Deduction Amount with Dept. of Retirement

UNION D = Dues payable to the union during months you have worked.

WA Paid FML = Statewide mandated insurance payroll tax, for both employees and employers

WA CARES FUND = Employee paid statewide mandated payroll tax for long term care.

Deductions					Benefits				
Description	Current	--Decrease Tax--			Description	Current	-----Taxable-----		
		YTD Fed	St	F/M			YTD Fed	St	F/M
Child Life Ins	2.48	17.36			FICA	575.66	4,457.31		
Dependent AD&D	2.30	16.10			Medicare	134.63	1,042.44		
Emp Pd LTD 60%	21.87	168.09			SEBB MED BEN	1,026.00	7,182.00		
Empl Life Ins	11.60	81.20			TRS Plan 2	1,396.56	10,734.87		
Employee AD&D	4.75	33.25			Unemployment 00	1.90	13.93		
Fed Inc Tax	536.68	4,558.00			WA Paid FML	20.72	160.05		
FICA	575.66	4,457.31			Workers' Comp	42.72	179.61		
Kai WA SndChFAM	222.00	1,554.00	Y	Y Y	Total: 3,198.19	23,770.21			
Medicare	134.63	1,042.44							
Spouse Life Ins	5.80	40.60							
TRS Plan 2	765.31	5,882.89	Y						
UNION D-.76-1.0	116.86	818.02							
WA CARES FUND	55.14	55.14							
WA Paid FML	55.34	427.54							
Workers' Comp	10.08	70.56							
Total: 2,520.50	19,222.50								