

Letter of Understanding Between Lake Washington School District #414
And Lake Washington Education Association
2023-24 Staff Leave Balances

Washington State Labor & Industries requires employees to isolate for 5 days after a positive COVID test. The district and Association have an interest in ensuring that this requirement does not have negative economic impacts on member's monthly take-home pay.

The District will bring data quarterly to District Labor Management that includes information about staff members that have 5-days or 37.5 hours of sick leave remaining.

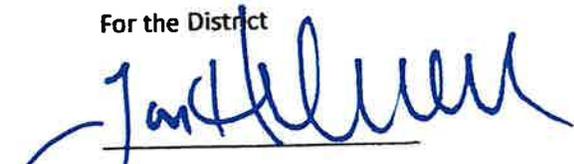
Any staff member that will enter into an unpaid status due to leave used, during the 2023-24 school year, due to the staff member's positive COVID result, will be made whole. In accordance with the number of days required to isolate due to the Washington State Labor & Industries requirement.

A positive COVID case is a case that is reported to and recorded by District COVID Case Management.

This letter of Understanding will sunset on the last day of the 2023-24 school year.

AGREED:

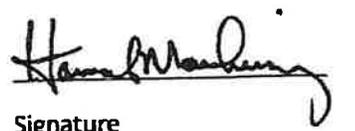
For the District



Signature
12/14/2023
Date

Date

For the Association



Signature
November 14, 2023
Date

Date